## Appendix A - Schedule of Complaints (for year 2016)

	Date complaint/s received	Summary & outcome of alleged complaint	Complaint by public or Councillor
1.	12.1.2016	The subject member failed to take all relevant information into consideration, remain objective and make decisions on merit.  The Initial Filtering Panel ("IFP") decided there had been no breach of the Code as the complaint concerned dissatisfaction with a Council decision. The complainant exercised their right to review and the Review Sub Committee was convened. This Sub Committee upheld the decision of the IFP	Public
2.	13.1.2016	The subject member conducted him/herself improperly by taking a photograph of persons in the public gallery and publishing the same online.  The IFP referred the complaint for other action. Whilst there had been no breach of the Code, the subject member was given advice by the Monitoring Officer and further training was made available in respect of social media.	Councillor
3.	08.02.2016	The subject member conducted him/herself in a bullying fashion toward others, brought the Authority into disrepute, sought to prevent access to information and sought to secure	Public

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		improper advantage.	
		The IFP decided there was no breach of the Code.	
		A number of the complainants exercised their right to review and a Review Sub Committee was convened. This Sub Committee upheld the decision of the IFP.	
		An opportunity for conciliation was offered between the subject-member and complainants.	
4.	11.02.2016	The subject member conducted him/herself in a bullying fashion which intimated others, brought the Authority into disrepute, publicly disclosed confidential information which compromised FOI officers, failed to show leadership by example and did not abide by the Local Authority Code for publicity.  The IFP decided that the allegations were not capable of being investigated and a particular member's style did not amount to a breach of the Code.  The complainant exercised the right to review and a Review Sub Committee was convened. The Sub Committee upheld the decision of the IFP but referred the complaint for other action, namely that the subject member received some guidance on media handling.	Public
5.	11.08.2016	The subject member behaved in a bullying fashion which intimidated others, behaved in such a manner which brought the Authority into disrepute, filmed a member of the public without consent.	Public

		The IFP decided that there was no sustainable evidence to confirm a breach of the Code had occurred. By way of other action, it was requested that the Monitoring Officer write to all Group Leaders to advise them and their campaign managers to be mindful of public perception when in the public sphere.	
6.	28.07.2014	The subject member prevented a person from gaining access to information to which they were entitled; the subject member failed to treat people with respect; the subject member bullied a person; the subject member conducted him/herself in a manner which brought the Authority into disrepute.	Public
		The Assessment Sub Committee referred the complaint for investigation.  The Hearing Sub Committee met to consider the investigation report. They considered that on the balance of probabilities there was no breach of the Code of Conduct.	